

Role of the Board of Directors

'To overview, consider & ratify decisions as proposed by the managing director'

Review proposed business plans, pay awards, AGM's, forums, make decisions on company matters

Role of the Managing Director

'To advise the company, meet company legislation requirements & liaise with directors'

Advise board on political, environmental, safety, legislative & other company matters

Role of the Business Manager & Admin Department

'To oversee/manage finances, administration, ensure stability & develop business'

Provide financial information, forecasts, implement auditing systems & advise directors
Develop business plan

Role of the Registered/Service Managers

'To develop, promote & audit care services, ensure compliance with all care legislations'

Meet CQC, PPS, IIP, VP, MCA & other standards, complete audits, represent & advise all health & care
supervise network managers, liaise closely with LCC,

Role of the Network Managers

'To monitor the quality of services internally across our network of houses'

Arrange transfers, attend assessments, supervise managers, implement h & safety systems. monitor reviews, manage outreach services, facilitate & provide training, liaise with parents,

Role of the House Managers

'To monitor quality of the home, to develop the staff team, & to implement systems'

Staff rotas, s/user's activities, team meetings, support worker supervisions, monitor house systems

Role of the House Senior

'To monitor quality of the home, & the staff team'

Ensure s/user's access activities, support workers use house systems, & to liaise with house manager

Role of the Support Workers

'To provide quality support to our service users in all aspects of their life'

Promote health; meet physical, educational, emotional & social needs. Promote independence, choice, skills, community activity & develop relationships