

INTERESTED IN A JOB?

Individual interested or wants to work in our services

Initial enquiry to us
Request Application form

Individual submits application form
Shortlisted Y/N

Yes?
Proceed to next stage

No?
Terminate application at this

Individual interviewed
& values/attitude assessed Y/N

Individual's references applied for &
Enhanced CRB & POVA check Y/N

Individual does two voluntary shifts to assess
compatibility to both parties Y/N

Individual becomes employee
Shadowed-not left to work alone until
competent to do so Y/N

Individual inducted into company & completes
probationary period - successful Y/N

Individual receives further training LDQ
(Learning disabilities qualification) NVQ,
F/Aid, M&H, Medications, other training

Individual develops professionally,
Promotion opportunities, Keyworker
Senior, Home manager, Senior manager etc